

FOCUS AREA #5: CO-CURRICULAR ACTIVITIES, EXTRA-CURRICULAR ACTIVITIES, AND ATHLETICS

Provide diversified programs that enrich the educational experience and optimize opportunities for all students.

Strategic Objective #1:

Increase participation rates in extra-curricular athletics among students in grades 7-12.

• Strategies:

- Utilize committee structure to analyze participation rates in sports that currently do not reach maximum participation caps, and make recommendations for improvement by end of 2nd quarter 2019.
- Poll District coaches and other constituents to determine perceptions associated with participation and potential means to increase student involvement by beginning of 3rd quarter 2019.
- Analyze results of poll by beginning of 3rd quarter 2019.
- Using a three-year average of participation for sports, determine those that are not reaching the maximum participation cap on average to identify sports in need of targeted assistance.
- Share results of poll and three year average participation numbers with constituents/participants by end of 3rd quarter 2019.
- Develop recommendations to address results and other associated matters known to the District by beginning of 4th quarter 2019.
- Implement actions to take place occur as per approval. Targeting 1st quarter 2020.
- Have the committee evaluate the value of district provided transportation on students in grades 7-12 for athletics by end of 3rd quarter 2019.
 - Recommend the frequency, amount and associated costs for providing transportation after school and the impact on the student participation rate.

Success Indicators:

A document outlining the annual process for evaluating participation rates in athletic programs by end of 1st quarter 2020.

Responsible Individuals:

*Athletic Director

Athletic Coaches

Committee of Stakeholders

Strategic Objective #2:

Optimize available student opportunities by ensuring that relevant and diversified offerings, funding, costs, and structure of the co-curricular and extra-curricular programming are aligned and consistent across buildings and levels as appropriate to meet the expectations and participation interests of students by end of 2nd quarter 2019.

• Strategies:

- Create a committee structure that includes administration and staff members to act in an advisory capacity to the Office of Activities by end of 2nd quarter 2019.
- Develop a mechanism to solicit, review, and recommend new co-curricular and extra-curricular programming and activities in an effort to remain relevant and diversified while leveraging the talents of staff with input from staff and students by end of 1st quarter 2019.
- Use the newly created K-12 Activities Manual to adapt where change is needed.
- Create and employ regular solicitation process whereby the greater student body, staff, and community can provide input into new or emerging activities for consideration by 1st quarter 2019.
- Prepare for districtwide communication of K-12 activities manual by end of 2nd quarter 2019.

Success Indicator:

An administrative guideline along with a mechanism to solicit regular input and improvement by end of 1st quarter 2019.

Responsible Individuals:

*Athletic Director
Building Principals
Director of Human Resources and Labor Relations
Committee of Stakeholders

Strategic Objective #3:

Improve upon the recruitment and retention of qualified coaches and sponsors.

• Strategies:

- Create a committee structure that includes administrators and staff members to act in an advisory capacity to the Office of Activities by end of 2nd quarter 2019.
- Poll athletic coaches and club sponsors on ways to increase recruitment and retention procedures and potential road blocks that create challenges within the current process by end of 3rd quarter 2019.

- Develop strategies for improvement by end of 3rd quarter 2019.

Success Indicator:

The implementation of a process that improves upon the current recruitment and retention of 7-12 athletic coaches and K-12 club sponsors.

Responsible Individuals:

*Athletic Director

Director of Human Resources and Labor Relations

Strategic Objective #4:

Create an annual process for promoting activities and informing the student body of available clubs and activities at each level.

• **Strategies:**

- Use a committee of stakeholders to consider how best to inform students, staff and parents on a frequent basis on the details of available activities by end of 3rd quarter 2019.
- Develop means for all activities to be promoted and the buildings to inform students of available activities within respective buildings by end of 3rd quarter 2019.

Success Indicator:

Adopt into the Activities Manual and implemented.

Responsible Individuals:

*Athletic Director

Director of Human Resources and Labor Relations